



Women in Global Health Sweden's Mentorship Program Description

Women in Global Health-Sweden is pleased to launch a mentoring program in 2021. We believe that mentoring is important for early career women in global health not only because of the knowledge and experience that can be learnt from mentors, but also because mentoring provides professional socialization and personal support to successful career pathways. We also believe that mentorships are cross-learning opportunities, and that mentoring experiences help mentors to reflect thoughtfully on their own careers, deepen their mentoring skills and learn from mentees about changes in emerging global health leadership.

What is the purpose of the mentoring program?

The primary purpose is to support early career women to access advice, networks and opportunities in global public health through pairing with a mentor who is a mid- to senior-level global health professional. Through regular discussions and sharing of information, experiences and perspectives, it is anticipated that both mentors and mentees will benefit from exposure to new ideas, opportunities for reflection on career directions and professional networking possibilities.

Who is the mentoring program for?

The opportunity to be either a mentee or mentor is open to all members and supporters of Women in Global Health Sweden inclusive of all gender identities.

Who can be a mentee?

Members aged 35 years and younger with an interest in global health and gender equality are invited to submit an application to become a mentee.

Who are the mentors?

Mentors are mid- to senior-level public health professionals who are members of WGH (or have expressed interest in becoming members) and who would like to serve as mentors based on their career experience in clinical, UN/NGO, academic and/or other relevant settings and who have a commitment to mentoring.

How will it work?

WGH-Sweden will match each mentee with a mentor based on the information provided in the mentee's application form. The matching will be done to the extent possible on the basis of the mentee's interest and mentor's background and experience with regard to the type of organization targeted for career development (e.g. academic, clinical health services, UN/NGO programs, donor sector, etc.); topical and geographic interests and personal goals for the mentorship.

The mentor-mentee pairs will meet a minimum of four times over a 6-12 month period for conversations focused on helping mentees to learn more about working in global health, explore their career path options, expand their networks, and stimulate creativity in thinking about next steps in their careers.

It is anticipated that, at least initially, all meetings will be conducted on-line as required during COVID-19 restrictions.

How will mentors and mentees benefit from the program?

Mentors and mentees are expected to bring an openness to mutual learning to the experience. Mentees should expect to learn about what it's like to work in a specific global health area, to think about possible next steps in their careers and to be able to ask practical career-related questions in a supportive dialogue with a mentor. Mentors may benefit from new perspectives offered by a mentee, the gaining additional informal coaching experience, and the chance to help support the development of emerging women leaders in global health.

How to apply?

If you are interested in becoming a mentor or mentee, please complete the Women in Global Health Sweden mentorship [application form](#) by **15 June 2021**. You will be contacted in late August with further information. Please ask any questions you might have about the program by sending an email to: wghswedenmentorship@gmail.com.

We look forward to hearing from you!



Karolina Nyberger

President of Women in Global Health Sweden